

CV EXPERT WITNESS
January 11, 2021

David K. Easlick, Jr. JD, MBA

12126 Club Commons Drive
Glen Allen, Virginia 23059



Education:

- University of Michigan '65-'68
- Eastern Michigan University '70 B.A.
- Michigan State University College of Law '77 J.D.
- University of Michigan Ross School of Business '83 M.B.A.

Relevant Employment:

- David K. Easlick, Jr. LLC '82-Present. Since 2015, Expert Witness Fraternity Litigation. Prior to that: Engaged in private practice of law. Incorporated and qualified five 501(c)(3) fraternity or sorority foundations, four 501(c)(3) public charities more than fifty 501(c)(7) non-profit alumni corporations for Greek chapters and two 501(c)(10) advocacy organizations, one for DKE and one for the FEA. General partner 6 student housing Ann Arbor real estate syndication limited partnerships. President and Licensee DPP NASD Firm.
- Humatec, Inc. Senior Consultant 2017- 2019
- Butzel Long, Detroit Michigan, '76-'83, Litigation, Securities Fraud, Libel & Slander, NonProfit Corporation law
- Member State Bar of Michigan. '77-current, twice elected Representative Assembly, member four-man committee to redraft NonProfit Corporation Act
- Admitted to practice US District Court of Michigan, Southern, Eastern, Western Divisions
- Rampant Lion Foundation, Grosse Pointe Farms, Michigan, Washington DC, Richmond VA, Ann Arbor Michigan '82-'10 Founder, President Educational Foundation of Delta Kappa Epsilon International Fraternity. Incorporated and qualified as a public charity with the IRS. Oversaw the fundraising, budgeting,

legal, accounting, and administrative activities of 501(c)(3) public charity serving 40,000 alumni of 50 colleges across the United States. Operated Fraternity Housing at University of Michigan, Rowan University, Yale University, and the University of Mississippi.

- Delta Kappa Epsilon International Fraternity, Grosse Pointe Farms, Michigan, Washington DC, Richmond VA, Ann Arbor Michigan '89-'09. CEO of 501(c)(7) alumni organization serving 40,000 alumni and 2000 undergraduates of 94 colleges across the United States and Canada. Reported to a volunteer board. Mitigated risks, insurance liabilities, and legal issues. Secured inter-fraternal recognition which had been lost. Brought back from 20 plus active chapters to 55 by reactivating, rebuilding and expanding. Led Freedom of Association fight against New England private colleges trying to co-edify fraternity movement. Got Congressional resolution through both houses of Congress. Made substantial progress in eliminating hazing, binge drinking and other extreme behavior. Hosted educational conferences. Secured admission into fraternal risk management pool, saving fraternity from bankruptcy after a hazing related lawsuit at the University of Washington.
- The Omicron Literary Association, Detroit Area, '72-'10, board member and officer DKE Michigan Alumni Association, headed alumni operations and relationships with undergraduate chapter at the University of Michigan.
- DKE Partners, a Michigan Limited Partnership, Ann Arbor Michigan, '80-'86, owned, managed and operated 36 occupant fraternity house in Ann Arbor, Michigan.
- DKE Partners II, a Michigan Limited Partnership, Glassboro, NJ, owned, managed and operated an off-campus fraternity house at Glassboro State College later to become Rowan University of New Jersey.
- Caithness Corporation, (Independent Contractor) '10-'13, managed Yale DKE alumni association. Qualified alumni public charity.
- Common Sense Foundation, 2016-Present. Chairman, Founder, CEO, 501 (c)(3); 170(b)(1)(A)(vi). Foundation. Public Charity has not commenced operation.
- '70-'71, AG section HHC 38th Infantry Division, US Army Reserve '71-'77, 206th Public Information Detachment, 5064 USAG, Judge Advocate Section. Honorable Discharge, final rank Specialist 5.

Memberships:

- Fraternity Executives Association 25-year active member, past government relations chairman.

- Founding member Fraternity PAC
- Member Fraternity Insurance Purchasing Group (Now Fraternity Information and Programming Group) '02-'10
- Member FRMT, Ltd '03-'10 Fraternity captive insurer
- North American Interfraternity Conference (NIC): '82-2017 past DKE Fraternity Delegate, past Governmental Affairs Committee, Associate member 2015-2017.
- Association of Fraternity/Sorority Advisors. Past Associate Member
- Restore Our Associational Rights (ROAR), '94-'00 President and founder 501(c)(10) DKE corporation to influence Federal Legislation
- Coalition for Freedom of Association '94-'98 Secretary and founder 501(c)(10) inter-fraternal association to influence Federal Legislation
- NASPA NonProfit Member
- State Bar of Michigan, 1977-Present, member Law Student Section, Founder Young Lawyers Section, twice elected Representative Assembly, on Committee that drafted 1982 Non-profit Act. Currently member Master Lawyers Section.

Awards and Recognition:

- I have received various awards from the Fraternity Movement, DKE, RAdm James J. Carey Zeta Psi Award and The Alpha Gamma Rho Certificate of Merit was presented in 1998. This was the first time that it was presented to a non member. Also an interfraternal cash award for freedom of association in 1987.

Publications and Seminars:

- "On the Campus: Frat Boys at Bay" *Academic Questions*, December 1, 1992
- A Century and a Half of DKE: The Illustrated History of Delta Kappa Epsilon Published by Rampant Lion Foundation 1997 150 Year History of one of America's premiere fraternities.
- The Deke Quarterly, Delta Kappa Epsilon, Editor of the *DKE Quarterly* from 1989 to 1998.
- *The DKE Educational Manual: A Guidebook For Delta Kappa Epsilon*, Rampant Lion Foundation Pledge manual for new members, updated annually. '97-10

- Rampant Lion Continuing Excellence Program: Reporting, Risk Management, Rules, and Requirements for all Chapters. Started in 2003 when Delta Kappa Epsilon joined FRMT and continued annually. Last publication 2009.
- Presenter, Seminar: Georgia Bar ICLE “Hazing”, Atlanta, Jan 25, 2018
- **Media Appearances**
 - Why Don't We Know Now? “The Blame Game”
 - The Deep End “Episode 6: Greek Life”
 - California Rants, “Fraternity Hazing, Rape and other Horrors”
 - “Hazing and Sexual Assault in Fraternities”, Dick Goldberg Radio
 - True CrimeTuesday “The Hazing”
 - Newell Normand Show Talk Radio WWL, New Orleans, 4 occasions
 - Community Cares, KLAA Radio, San Diego
 - ABC TV 13, Houston, Hazing September 21, 2018
 - Why Don't We Know how to stop hazing deaths? It's one of those sadly persistent stories, with no real progress being made toward a solution. Host: Sara Ganim. Reporter: Jessica Curbelo. Guests: Daphne Beletsis, Doug Fierberg, Walter Kimbrough, David Easlick.
 - Several newspaper articles furnished on request.

Published Articles LinkedIn:

Another Fraternity Tragedy, When will they ever learn?
Published on Dec 23, 2015

It's Time to Stop Fraternity Hazing!
Published on Feb 12, 2016

Plaintiffs counsel, having trouble interpreting the Greek Life alphabet soup? Published on Mar 26, 2016

Why Am I the Number One Enemy of the Fraternities, at least, according to their Insurer? Published on Oct 29, 2016

Penn State Piazza Case Marks New Milestone in Fraternity Law Cases Published on May 7, 2017

It is time to Cut It Out!
Published on May 18, 2017

Former Fraternity Leader Joins Humatec, Inc as Senior Consultant in Hazing Cases Published on May 29, 2017

What about Tim Bream in the Piazza case!?
Published on Jul 23, 2017

I guess I am still the Number One Enemy of the Fraternities
Published on Sep 12, 2017

Fraternity Hazing Where we are and how we got there Built-in failure of the system Published on Oct 9, 2017

Help Navigating the Greek "Industry" Hazing Hazards.
Published on Jan 4, 2018

Criminalization of Fraternities!
Published on Jan 11, 2018

Stop Hazing NOW! Fly High Max
Published on Jan 26, 2018

Plaintiffs Attorneys: I am your Hazing Expert!
Published on March 15, 2018

NIC CEO Judson Horras: Am I just fighting for a bunch of idiots
Published on March 20, 2018

Case Relied on by Fraternity Lawyers really supports Plaintiffs in Hazing and other cases! Published on April 11, 2018

Fraternity Liability Insurance: It's upside down!
Published on May 19, 2018

Should Estate of Hernandez v Flavio case establish a new basis for Fraternity Liability in light of the Horrors perpetrated by them on campus today?
Published on May 25, 2018

HAZING: Destroying Young Lives By Hank Nuwer
Published on October 1, 2018

Fraternity: Friendship for Life?!
Published on October 3, 2018

What about Liability for the Interfraternity Council (IFC)?
Published on June 10, 2019

National Fraternities Control the Local Chapters and Need to be Held Liable Published on October 25, 2019

Experience since 2015 of Expert Witness

While I have been involved in over 40 cases I have not testified in any trials, other than depositions. All have either settled or been decided on motion. I was also deposed as the Executive Director of Delta Kappa Epsilon where I was deposed three times in cases involving deaths at Yale, Colgate University and the University of Washington. I have conducted several in my 7 years as a trial lawyer in Detroit.

Defendant's Expert:

1. *Barksdale v. Sigma Alpha Mu*, New Hampshire
2. *Serrato v. Pi Kappa Phi*. California, Represented two individual defendants against National

Plaintiff's Expert:

3. *Tipton v. Delta Sigma Phi*, North Carolina
4. *Hipps v. Sigma Phi Epsilon*, South Carolina
5. *Wollenzein v. Delta Chi*, Missouri
6. *Johansen v. Pi Kappa Alpha*, Oregon.
7. *Ghysells v. IFC*, California
8. *Zorn v. Beta Theta Pi*, West Virginia
9. *Alev v. Sigma Chi*, Arizona
10. *McGibbon v. Pi Kappa Phi*
11. *Brunson v. Theta Chi Fraternity*
15. *Elkins v. Alpha Epsilon Pi*, South Carolina
16. *Morton v. Theta Chi*, Michigan
17. *Kim v. Pi Kappa Phi*, South Carolina
18. *Burch v. Kappa Sigma*, West Virginia.
19. *Hewlett v. Sigma Chi*, Utah.
20. *Colon v. Phi Kappa Psi*, New York
21. *Huang v. Phi Kappa Theta* California.
22. *Carnahan v. Alpha Epsilon Pi* State of Washington.
23. *Coffey v. Pi Kappa Phi*, Florida.
24. *Palny v. Kappa Sigma*, Connecticut
25. *Hall v. Millersville*, Pennsylvania.
26. *Smith v. Kappa Sigma*, Pennsylvania
27. *Rusko v. Sigma Alpha Epsilon*, West Virginia
28. *T.S. v. Fairmont et. Al.* West Virginia

29. *Taylor v. Skyline Bus et.al.*, Texas,
30. *Hoefert v. Sigma Alpha Epsilon*, Illinois
31. *Dylan Hernandez v. Phi Gamma Delta*, California
32. *Patterson v. Theta Delta Chi*, New Jersey
33. *Madison Martin v. Abraham Flores Acosta et. Al.*, Missouri
34. *Munoz v. Pi Kappa Alpha*, Texas
35. *T. H. v. Taylor Force et. al.* (Delta Sigma Phi) Alabama
36. *Shields v. Theta Chi*, Iowa
37. *Shemwell v. Alpha Tau Omega et. Al.*, Kentucky
38. *Livingston v. Kappa Alpha Psi*
39. *Doe v. Psi Upsilon*, Michigan
40. *A.R.R. v. Tau Kappa Epsilon Fraternity, Incorp., et al.*, Missouri
41. *Michel v. Phi Gamma Delta*, California
42. Additional cases in preliminary work up.